2025-2030 Strategic Plan

Innovation shaped by

Engineered Solutions.

Vision.

To enhance and test customer ideas and products through innovative engineering solutions while using cutting-edge research to improve productivity, sustainability and profitability.

PAMI's knowledge of mechanical testing, simulation & numerical modelling, small scale processing and full-scale operational readiness allow us to provide solutions to various challenges in any industry.

Our primary purpose as an organization is to enhance customer productivity, sustainability, and profitability by using the latest innovative products and services that support advanced engineering and applied research solutions.

PAMI has an established and proven history as a market leader in engineering advancement, assisting customers to deliver high-quality products, advanced processing and innovative designs.

Focusing on integrity, customer experience and sustainability will enable PAMI's customers to achieve advancements in product innovation and development. Furthering advancements in clean energy technology, defense/security, manufacturing, agriculture and energy sectors are global objectives that PAMI will continue to support.

PAMI

Mission.

To be a local, national and global leader in innovative engineered solutions, recognized for our commitment to excellence and sustainability, while adopting real-world best practices through technology, research, collaboration and testing.

Focus.

PAMI is dedicated to finding comprehensive solutions through analysis, design, testing and implementation strategies for our customers. Our primary goal is advancing their ideas and products by providing engineering, fabrication and testing services as well as guidance for future success. We support many industries and services which includes agriculture, energy, material processing, defence/security, mechanical testing and simulation/numerical modeling.

1. **Innovation and Commercialization:** Evolving and pursuing new ideas and technologies to revolutionize processes and best practices. This includes Artificial Intelligence, autonomous systems and machine learning advancements, as well as energy and resource streamlining. PAMI will remain an independent testing agency using applied research, testing and test methods that are practical and proven.
2. **Sustainability:** Promoting long-term, economically and environmentally sustainable solutions.
3. **Collaboration:** Partnering with customers, research institutions, commodity groups and industry stakeholders.
4. **Integrity:** Maintaining high standards of honesty, transparency, and ethics.
5. **Safety:** Prioritizing safety in all operations.
6. **Customer Experience:** Exceeding client needs with open communication and a focus on customer success.
7. **Product Commercialization (Development and Creation):** Develop products that remove inefficiencies.
8. **High Performance Organizational Culture:** Fostering an accountable, high-performance team to achieve customer goals.

SASKATCHEWAN

P.O. Box 1150 - 2215, 8th Avenue
(Highway 5 West)
Humboldt, Saskatchewan, S0K 2A0

MANITOBA

390 River Road
Portage la Prairie, Manitoba, R1N 3V6

Toll Free: 1-800-567-7264
Direct: 1-639-398-7600
Email: pami@pami.ca

WWW.PAMI.CA